



Studio9
SCHOOL OF THE ARTS

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Studio9
Independent
School of the
Arts Society
S-0038672
CharitiesNumber
871860276

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Volunteer Conduct Agreement

Thank you for agreeing to be a volunteer. We appreciate that you are willing to share your time and expertise in our school. To ensure the safety of all students in our school, we ask that each volunteer review the following policies and procedures as well as the attached document entitled Guidelines for Adults Interacting with Students. These guidelines apply to all volunteers at Studio9 and are intended to help ensure that your volunteer experience with us will be rewarding and successful for all involved.

Non-discrimination

Studio9 believes in equitable treatment for all individuals regardless of race, colour, ancestry, ethnic origin, religion, socio-economic status, gender, sexual orientation, physical or mental ability, or political beliefs. The spirit of the Canadian Human Rights Act and the B. C. Human Rights Code shall be carefully observed, enforced, and supported, so that all members of the school community may work together in an atmosphere of respect and tolerance for individual differences.

Sexual Orientation and Gender Identities

Studio9 is committed to establishing and maintaining a safe, inclusive, equitable, and welcoming learning and working environment for all members of the school community, regardless of real or perceived sexual orientations, gender identities, and gender expressions, which includes lesbian, gay, bisexual, trans*, Two-Spirit, queer, and those who are questioning (LGBTQ+).

Studio9 believes that all LGBTQ+ students, staff and families have the right to have:

- their confidentiality protected and respected;
- self-identification and determination; and
- their unique identities, families, cultures, and communities included, represented, valued, and respected within all aspects of the school environment.

Studio9 will promote pro-active strategies and guidelines so that all members of this diverse community are welcomed, respected, accepted and supported in every school and worksite.

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Respectful Workplace

Studio9 is committed to providing a respectful work and learning environment in which all individuals are treated with respect and in a manner which is free from discriminatory harassment, bullying and harassment, and retaliation.

Studio9 promotes clear behavioural expectations of respectful conduct that lead to a culture of mutual respect and cooperation among everyone who works for, attends, or volunteers at Studio9. It applies to the interactions of these individuals with one another and with parents, students, and members of the public with whom they engage on behalf of Studio9. It applies to all functions and activities whether or not they occur at Studio9, where there is an impact on the Studio9 working environment.

Reporting Child Abuse

Every person who has reason to believe that a child needs protection under Section 13 of the Child, Family and Community Services Act must promptly report to a child protection social worker. Volunteers must disclose this information to the Principal, who will guide them through the reporting process.

Protection of Privacy

Studio9 acts in accordance with the Personal Information Protection Act (PIPA). In accordance with PIPA, Studio9 authorities will advise students, parents, employees, and volunteers for what purpose they are collecting personal information about them, will obtain their consent (or parent/guardian consent, in the case of students) for collection, use, and disclosure of the information, and to only use and disclose the information in accordance with stated purposes.

Volunteers must demonstrate an understanding of students' fundamental rights and needs, including protection of privacy. Information about students must only be shared between volunteers and teachers or administrators. Information, whether in a verbal, written, digital or other format must not be disclosed or shared with any other individual or party outside of the teachers/administrators at Studio9.

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I have read, understand and agree to abide by the policies/information listed above, as well as the expectations contained within the Studio9 Guidelines for Adults Interacting with Students document provided to me.

In addition, I agree to keep confidential any information relating to individual students that I become privy to during my work as a volunteer. If, at any time, I make a decision that contravenes these expectations, I understand that I may be asked to cease volunteering at Studio9.

Volunteer Signature: _____

Date: _____

Administrator/Sponsor's Signature: _____

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